

Freedom of Information Request

Reference Number: EPUT.FOI.22.2681
Date Received: 12.10.2022

Information Requested:

Please could you answer the below questions in relation to international/overseas recruitment during financial year 2021/2022;

1. During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?
The Trust believes that this information is publicly available on the <https://eput.nhs.uk/media/lqmhpw15/eput-foi-22-2549.pdf> website and therefore is applying a Section 21 exemption of the Act (Information accessible to applicant by other means):
2. How much spend has been used for international recruitment?
The Trust believes that this information is publicly available on the <https://eput.nhs.uk/media/lqmhpw15/eput-foi-22-2549.pdf> website and therefore is applying a Section 21 exemption of the Act (Information accessible to applicant by other means):
3. What agencies do you currently use for international recruitment?
The Trust believes that this information is publicly available on the <https://eput.nhs.uk/media/lqmhpw15/eput-foi-22-2549.pdf> website and therefore is applying a Section 21 exemption of the Act (Information accessible to applicant by other means):
4. How did the trust engage with these agencies (direct award, Call off agreement, Mini tender)?
The Trust engaged with the agencies via direct award, this was in line with the NHS shared framework policy and if not contracts were drawn by the Procurement Team.
5. How many vacancies do the Trust have for nurses, doctors and AHPs?

Staff Group	EFIN FTE Budgeted	FTE Actual	FTE Variance (Vacancy)
Allied Health Professionals	423.48	307.23	-116.25
Nursing and Midwifery Registered	2004.41	1448.53	-555.88
Grand Total	2427.89	1755.76	-672.13

6. Who in your trust is responsible for international recruitment?
The Trust believes that this information is publicly available on the <https://eput.nhs.uk/media/lqmhpw15/eput-foi-22-2549.pdf> website and therefore is applying a Section 21 exemption of the Act (Information accessible to applicant by other means):

Section 21: Information accessible to applicant by other means.

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

(2) For the purposes of subsection (1)—

(a) information may be reasonably accessible to the applicant even though it is accessible only on payment, and

(b) information is to be taken to be reasonably accessible to the applicant if it is information which the public authority or any other person is obliged by or under any enactment to communicate (otherwise than by making the information available for inspection) to members of the public on request, whether free of charge or on payment.

(3) For the purposes of subsection (1), information which is held by a public authority and does not fall within subsection (2)(b) is not to be regarded as reasonably accessible to the applicant merely because the information is available from the public authority itself on request, unless the information is made available in accordance with the authority's publication scheme and any payment required is specified in, or determined in accordance with, the scheme.

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link <https://eput.nhs.uk>