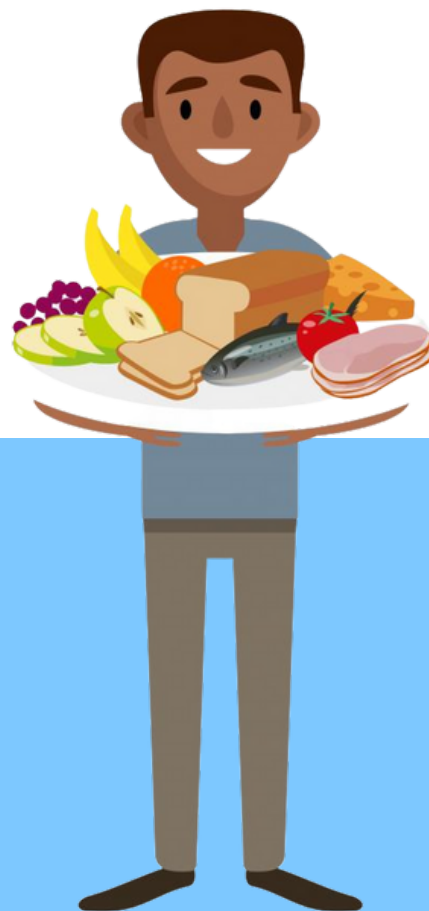


AHP 'RETURN TO PRACTICE' WITH EPUT



***ALLIED
HEALTH
PROFESSIONS***



CONTENTS

- 3 Where do we provide care
- 4 Our Vision, Values and Strategic Objectives
- 5 Our services
- 6 Welcome from our Chief AHP
- 7 Our AHP Posts
- 8 What we offer
- 9 Why AHPs choose EPUT
- 10 Return to Practice route
- 11 Join our Staff Bank
- 12 Success Stories
- 13 Benefits
- 14 How to Apply

WHERE WE PROVIDE CARE

Essex Partnership University NHS Foundation Trust (EPUT) provides community health, mental health and learning disability services for a population of approximately 1.3 million people throughout Bedfordshire, Essex, Suffolk, and Luton

EPUT is among the largest employers in the in the East of England region, with more than 9.300 staff working across more than 200 sites.

KEY FACTS



1.3 Million
People Served



200
Facilities



9300+
Employees



OUR PURPOSE, VISION, VALUES AND STRATEGIC OBJECTIVES

OUR VISION

To be the **leading** health and wellbeing service in the provision of **mental health** and **community care**.

OUR PURPOSE

We **care** for people, every day.
What we do **together**, matters.

OUR VALUES

We **CARE**
We **LEARN**
We **EMPOWER**

OUR STRATEGIC OBJECTIVES

We will deliver **safe**, high quality **integrated** care services.

We will **enable** each other to be the **best** that we can.

We will work together with our **partners** to make our services **better**.

We will help our communities **thrive**.



OUR SERVICES

MENTAL HEALTH SERVICES

We provide a wide range of treatment and support to young people, adults and older people experiencing mental illness both as inpatients and within the community. This is including treatment in secure and specialised settings. A number of our specialist services have achieved accreditation from the Royal College of Psychiatrists.

COMMUNITY HEALTH SERVICES

Our diverse range of community health services provide support and treatment to both adults and children.

We deliver this care in community hospitals, health centres, GP surgeries and in our patients' homes.

LEARNING DISABILITY SERVICES

We provide crisis support and inpatient services and our community learning disability teams work in partnership with local councils to provide assessment and support for adults with learning disabilities.

As part of our a commitment to driving up quality in services for people with learning disabilities we are proud to say that we have signed up to the Driving Up Quality Code. Our self -assessment contains the full details of our commitment.

SOCIAL CARE

We provide personalised social care support to people with a range of needs, including people with learning disabilities or mental illness, supporting people to live independently.

Find out more about the services we offer in our service directory.



WELCOME TO THE EPUT AHP PROGRAMME



Glenn Westrop
Chief AHP

Allied Health Professionals (AHPs) are highly valued and respected members of EPUT services. We have over 700 registered AHPs and support staff working across mental health, learning disability, specialist and community health services; in both community and inpatient settings. AHPs from a number of the 14 Professions, predominantly Occupational Therapists, Physiotherapists, Speech and Language Therapists, Dietitians and Podiatrists work in all geographical areas covered by EPUT and span three ICS boards with active AHP Councils and Faculties. Our AHPs are central to delivering high quality clinical pathways, patient safety and patient experience.

As well as working as valued members of multidisciplinary teams, our AHPs benefit from strong AHP leadership and networks. We encourage AHPs to develop their careers in a number of ways, be it as clinical experts, professional or clinical leaders or in leading and developing quality initiatives and transformation.

We have recently launched a joint Nursing and AHP Strategy "Collaborating for care" focusing on collaborating with our nursing colleagues to deliver high quality, person centred care. We have a preceptorship programme which combines multiprofessional development with profession specific support. There is a Trust-wide focus on AHP student education, including supporting increasing numbers of apprentice pathways and we are regularly introducing new education and support initiatives.

We continue to focus on ensuring we have the right workforce with the right skills in the right place to deliver high quality care. If you would like an opportunity to restart a great career where you are valued, supported and given opportunities to develop and maximise your potential, we would love to have you join us.

EPUT RETURN TO PRACTICE

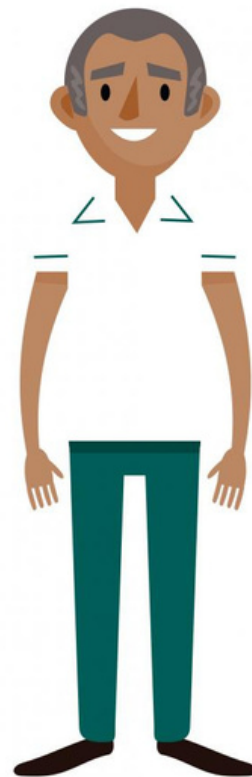
OUR AHP POSTS: JOIN US IF YOU ARE ...



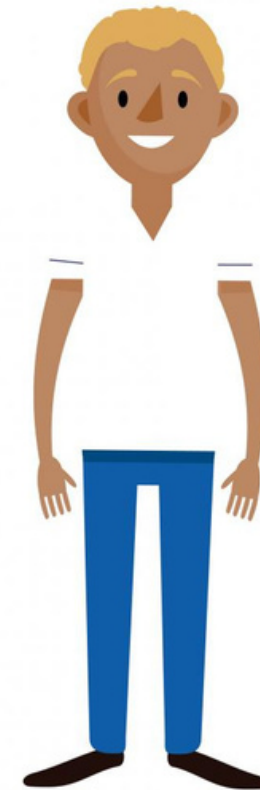
Dietitian



**Speech & Language
Therapist**



**Occupational
Therapist**

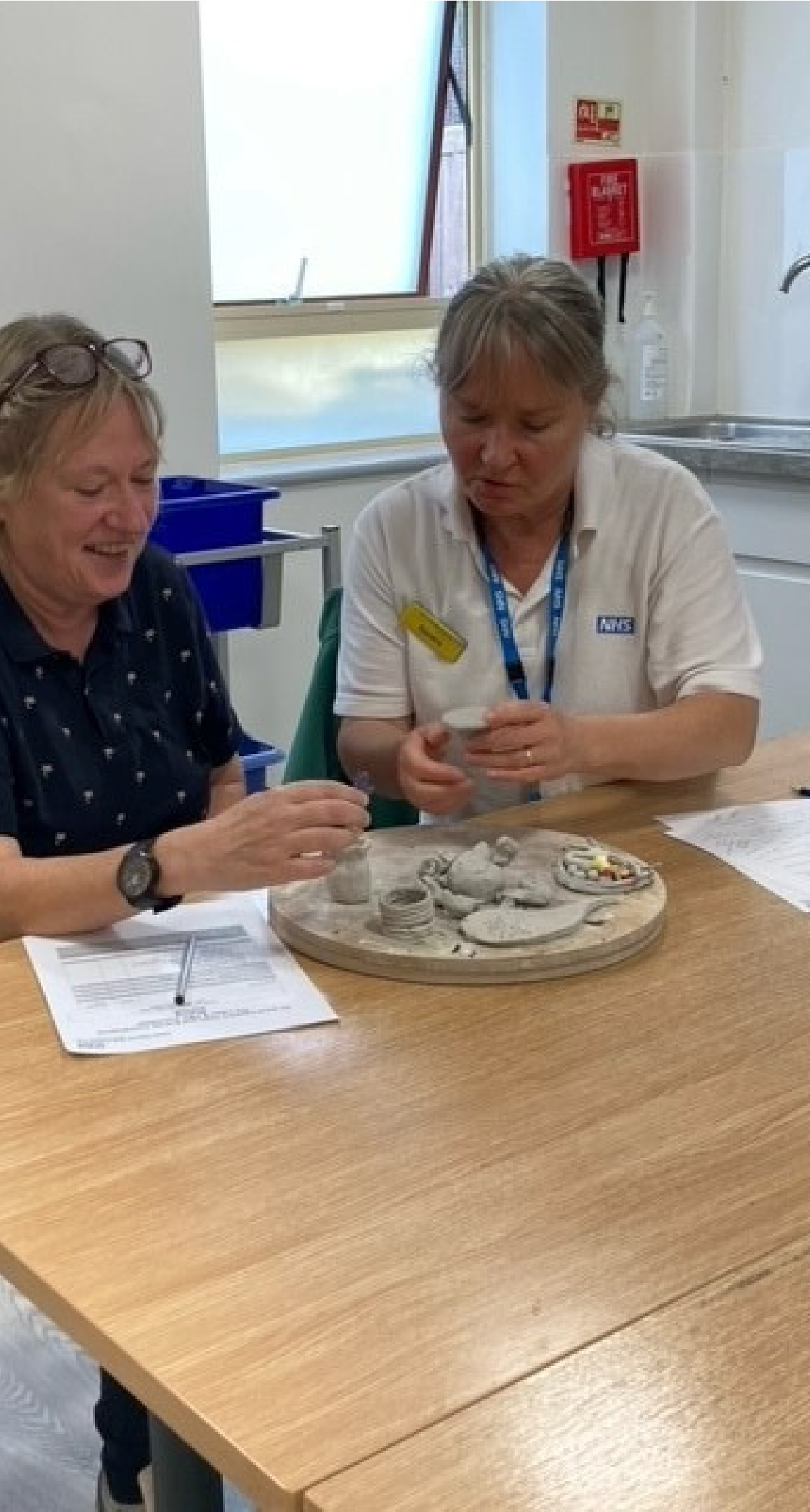


Physiotherapist



Podiatrist

With diverse posts across community, social and mental healthcare, we offer a bespoke Return to practice programme to meet your upskill needs and future career expectations.



WHAT WE OFFER

Supervision and support

We offer regular supervision, along with a yearly appraisal, where you will receive one-to-one support from a dedicated supervisor who will provide guidance, motivation and clinical support. Through supervision and appraisal, we will create a personalised development plan to help you fulfil your potential.

Further Professional Training

We are committed to provide ongoing and continuous professional development for all staff. We offer exceptional education, training and development opportunities.

Positions available across the area

We offer positions across many facilities in different parts of Essex, allowing AHPs to choose convenient locations to join.

Further Career Opportunities

There are a wealth of job opportunities in EPUT. We offer AHP career clinics, where we provide space for you to explore how you feel about work, aspirations for the future and opportunities in the workplace. This can include information about apprenticeship and training opportunities and leadership development.

Flexible working

The Trust has a number of flexible working options available and continues to develop new ways of working to improve working lives. Read more about it [here](#)

WHY AHP's CHOOSE EPUT

We understand you

We are here to help you come back to the work you love by step-by-step process. We will make sure you get all the support you need to catch up and settle down.

We know how to help

The scheme is here to prepare you to return to your profession without further study or work placements. Still, you will be asked to dedicate time to update your skills and upgrade your knowledge depending on the length of time you have been out of practice.

HCPC Requirements

- ➡ 0 to 2 years out of practice: [no requirements](#)
- ➡ 2 to 5 years out of practice : [30 days of updating](#)
- ➡ 5 or more years out of practice: [60 days of updating](#)
- ➡ NB: One day is equal to 7 hours

Check your options

If you would like to talk through your options, or require some support, you can contact Sarah Sprackling, AHP Lead by emailing epunft.ahp.returntopractice@nhs.net





OUR RETURN TO PRACTICE ROUTE

OPTION ONE: PAID ROUTE

- ➡ If successful during interview returnee will be employed as Band 4 until HCPC registration is re-gained.
- ➡ We offer bank opportunities for AHP's interested in RtP (paid as Band 4).

OPTION TWO: HONORARY CONTRACT

- ➡ Opportunities for RtP placements under an honorary contract.
- ➡ Suitable placements will be offered by current AHP staff

Read more about Return to practice AHP Programme [here](#)

Get back to what you love in a few simple steps.

- ➡ Register your interest to be invited for an interview.
- ➡ After the successful interview, you can choose one of our Return to practice routes.
- ➡ After completing your placement according to HCPC requirements & providing an evaluation form, you can apply for HCPC registration.
- ➡ With HCPC registration confirmed, you will be employed at the appropriate NHS Band.

JOIN OUR STAFF BANK

WORK FLEXIBLE

Our EPUT NHS staff bank is an entity managed by the trust that hires clinical and non-clinical healthcare professionals to take on shifts at our trust hospitals and community settings. Here at EPUT we maintain our own bank of specialist staff to ensure that we are able offer safe and effective care at all times.

All our permanent staff are automatically enrolled onto the staff bank however this does not mean you have to work any additional shifts, but the option is there for you if you wish.



Use the opportunity to work bank shifts and expand knowledge and experience in other areas

OUR SUCCESS STORIES



"Having been out of practice for over 12 years, it was a big decision for me to return to physio. It was easy to feel overwhelmed by the process but the physio team at EPUT guided me through my RtP journey. It has definitely been a positive experience for me and one I would wholeheartedly recommend to those who are considering RtP."

Claire Hartley
Physiotherapist
Saffron Walden
Community Hospital



"The day I wore my Qualified Physiotherapist uniform after 10 years of career break, was the proudest moment in my career. I feel fortunate to have an encouraging and supportive team at EPUT. Positive and flexible work environment helps me to maintain my work life balance. I really enjoy being back at work and doing what I love."

Anupama Singh
Physiotherapist
Rochford Hospital

I feel fortunate to have an encouraging and supportive team at EPUT.

BENEFITS

➡ Annual Leave

Harmonised holiday entitlements of 27 days per year, plus eight general and public holidays, rising to 33 days after 10 years' service. Find more here.

➡ Work / Life Ballance

Whether you have a growing family, want to volunteer, support your community or want to make time for something else, we will support you however we can.

➡ Equality & Diversity

Harmonised holiday entitlements of 27 days per year, plus eight general and public holidays, rising to 33 days after 10 years' service.

➡ Excellent pension

One of the UK's best pension schemes, Your pension can be up to 14.5 per cent of your pensionable pay, giving you the choice to opt out at any time.

➡ Health & Wellbeing

We run many initiatives aiming to support health and wellbeing including 24/7 access to our employee counselling support.

➡ Season Ticket Loans

interest free loan for employees to cover the cost of travelling to and from the workplace via modes such as tram, rail, bus or others.

➡ Flexible working

We offer flexible and hybrid working and encourages collaborative working, as well as supporting people to make the most of the social and wellbeing benefits of working face-to-face.

➡ Learning & Development

We have courses, webinars, leadership programmes and coaching resources, both in-house and through national learning opportunities, to help you succeed and develop.

➡ NHS Discounts

NHS discounts is a national scheme that offers discounts and services for many everyday household goods and activities. <https://healthservicediscounts.com/>

HOW TO APPLY?

- ➔ Contact the AHP Team directly to ask about our Routes and posts via:

AHP.returntopractice@nhs.net

- ➔ Go to our website to fill our form:

<https://bit.ly/3QnZ71f>

- ➔ Or scan the code below to visit our webpage and register your interest:



**Welcome to
EPUT**