**WHISTLEBLOWING GUIDELINES**

The word whistleblowing refers to the disclosure internally and externally by workers of serious malpractice, as well as illegal acts or omissions at work.

EPUT encourages learners to report any serious malpractice or illegal acts or omissions by its employees, ex-employees. Examples of when this may be invoked may be:

* Serious malpractice or ill treatment of a service user or member of staff
* A criminal offence has been committed, is being committed or is likely to be committed
* Suspected fraud
* Deliberate disregard for legislation, particularly in relation to health and safety at work
* Serious deliberate breach of regulations
* Information on any of the above has been / is being concealed

This list is not exhaustive, there may be other examples

To raise any concerns under whistleblowing, please follow the whistleblowing policy available of the EPUT intranet.