



Essex Partnership University

NHS Foundation Trust

NHS COMMUNITY SERVICES



Nursing Career Opportunities with EPUT

South East Essex

ABOUT EPUT

Essex Partnership University NHS Foundation Trust (EPUT) was formed on 1 April 2017 following the merger of North Essex Partnership University NHS Foundation Trust (NEP) and South Essex Partnership University NHS Foundation Trust (SEPT). Since then, EPUT has grown from strength to strength, providing many community health, mental health and learning disability services to support more than **3.2 million people** living across Luton and Bedfordshire, Essex and Suffolk.

We are a large employer in the East of England with more than we are a large employer in the East of England with more than **9,300** staff working across more than **200** sites.



(O)U|P| VALUES

**WE CARE
WE LEARN
WE EMPOWER**

OUR VISION

"To be the leading health and wellbeing service in the provision of mental health and community care".

OUR PURPOSE

"We care for people every day. What we do together, matters".

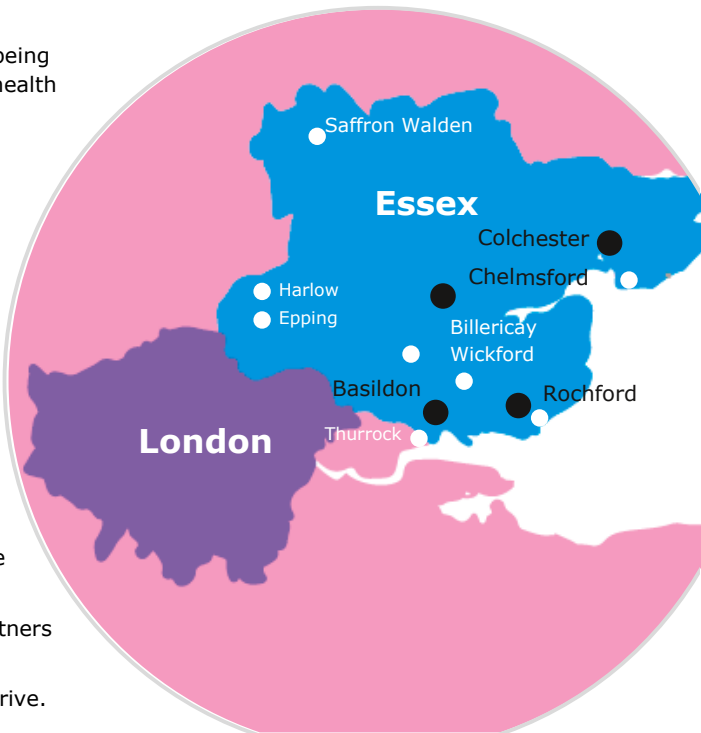
OUR STRATEGIC OBJECTIVES

We will deliver safe, high quality integrated care services.

We will enable each other to be the best that we can.

We will work together with our partners to make our services better.

We will help our communities to thrive.



EPUT COMMUNITY NURSING SERVICES

The community Nursing Service plays a key role through anticipatory case management of health care needs in supporting independence, maintaining and managing long term conditions, providing palliative care, wound care, and preventing the deterioration of health and / or the escalation to acute intervention for the population of South East Essex.

The community Nursing Service co-ordinates and manages their care in partnership with the individual and their carer(s) or family to deliver personalised care at their usual place of residence, and to only attend hospital when it is unavoidable.

The Community Nursing Service is an essential part of the local South East Essex (SEE) health and social care system, and can make the difference between people being able to stay at home rather than being admitted to hospital or nursing home care. The Community Nursing Service team provide a domiciliary flexible service to housebound patients to assess health care needs and deliver a wide range of nursing interventions.

SOUTH EAST ESSEX LOCATIONS

Hockley Clinic

53 Spa Road
Hockley

Thundersley Clinic

8 Kenneth Road
Thundersley
Essex SS7 3AT

Leigh Primary Care Centre

918 London Road
Leigh
Essex SS9 3NG

The Old Pharmacy

Rochford Hospital
Union Lane
Rochford
Essex SS41RB



Hockley Clinic



The Old Pharmacy



Thundersley Clinic



Leigh Primary Care





Beverly (Bev) Blackwell
Head of Community Nursing
Castle Point & Rochford

I am extremely proud to Head the Community Nursing Services within the South East Essex Area. I have worked within the Community since 2008 starting out as a Community Nurse 2 years post registration. I never had a burning desire to be a community nurse and was firmly an acute nurse within renal medicine; however once I moved to the community I found my vocation as a nurse.

WELCOME TO THE TEAM!

The Community Nursing Service team provide a domiciliary flexible service to housebound patients to assess health care needs and deliver a wide range of nursing interventions.

You get to see patients in their own homes, which is a privilege; you see the real situation and get a clear picture of any help and intervention that is needed.

Community Nursing has changed dramatically during my time of working in the community; it is now a diverse and dynamic place to work with complex patients and families being cared for. Digital innovation has come along in leaps and bounds enabling EPUT to be ahead of many areas with how we deliver care to our patients.

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WHAT DOES THE COMMUNITY NURSING SERVICE DO?

The outcomes we strive to achieve for our community

- Enhancing quality of life for people with long-term conditions.
- Helping people to recover from episodes of ill-health or following injury.
- Ensuring people have a positive experience of care.
- Treating and caring for people in a safe environment and protecting them from avoidable harm.
- Preventing premature deaths.



Community nursing is a commitment to safe, effective high-quality care that will continuously improve service user experience and outcomes.

WHAT YOU NEED

- **NMC UK Registration**
- **Hold a full valid UK driving license**
- **Own a Car**

As well as these, there are certain qualities we look for in Community Nurses.

- You are confident and able to cope in potentially challenging situations.
- Consider the service users other health conditions, social issues and wider circumstances, not just a particular condition.
- Take a holistic, person-centred approach to care.
- Have high degree of autonomy.
- Ready to be a leader and part of transition, policy and service development.
- Ready to develop your skills, knowledge and career.

THE QUALITIES OF A COMMUNITY NURSE

Service User
Focused

Skilled Practitioner

Strong Team
Player

Good analytical
and judgemental
Skills

Great at planning
and organisation

Caring and
passionate about
helping others

Confident
communicator

Leadership and
management skills

Ready to develop
your skills

The Community Nurse has a pivotal role in EPUT

Holistic care

Delivers an integrative holistic, person-centred approach to care.

Local Transformation

Adopts a systems leadership approach and engages in local transformation.

Hospital Avoidance

Pro-actively case manages individual service users, working together for hospital avoidance.

Virtual Ward

Part of the Virtual Ward Service for urgent complex care management within the community.

Shared Learning

Engage in local organised shared learning opportunities and optimise the use of the available resources.

Drive Agendas

Help drive National and Local agendas – [Ageing well](#), [Frailty](#), [End of Life](#).

Guided by Code

Act as an autonomous, registered practitioner who is legally and professionally accountable for your own unsupervised actions guided by our NMC code of conduct and Trust policies.

Digital Technology

Use digital technology to help you work, including the implementation of the RAG system applied within the electronic handover tool and utilise MST as a platform to build PCN relationships.

Courage

Be courageous and accept accountability.



BECOME HEALTHCARE COMMUNITY LEADER

A ROLE MODEL

Being a good role model and leading by example is an important part of a Community Nurse's role. Be professional when providing advice, guidance and support in clinical practice. Work in collaboration with the trust, universities and social care – which is in line with the NHS Long Term Plan 2019 vision.

PROACTIVE AND RESPONSIVE

The work requires Community Nurses to be proactive and responsive in managing both long term and short-term patients. Each patient has complex needs, and often need to be treated by a Multi-Disciplinary team. Working well as a team is essential.

SPECIALIST IN COMMUNITY HEALTHCARE

The Community Nurse role is both preventative and supportive. It plays a crucial role in the primary health care team. Community nurses assess complex patients, putting plans into place alongside other MDT professionals to maintain patients at home and prevent hospital admission. They provide specialist advice in community nursing and to be the interface with primary and acute care.

Represent EPUT and our service at:

- Primary Care Network Meetings
- South East Essex Respiratory networks
- South East Essex Frailty Networks
- Local End of Care Networks



DISCOUNTS AVAILABLE TO NHS STAFF

Discounted rates
for NHS staff - sign
up fee of £5



bluelightcard.co.uk

Discounts, cashback
and vouchers for
NHS staff



healthservicediscounts.com

Free or discounted
theatre and concert
tickets for NHS Staff



ticketsforgood.org

WORK-LIFE BALANCE

- We offer a flexible working policy, including flexible hours, job shares and home working where possible.
- Salary sacrifice schemes including:

Childcare Vouchers



Cycling to work



Lease Cars



- Harmonised holiday entitlements of 27 days per year, plus eight general and public holidays, rising to 33 days after 10 years' service. Plus you can buy and sell your annual leave.
- Maternity, adoption, paternity and parental adoption leave options dependent on length of service.

PLANNING FOR THE FUTURE

- One of the UK's best pension schemes, providing an excellent package of pension benefits available to all new employees.
- Participation in the NHS Working Longer Review, supporting staff to work longer and pre-retirement courses.

RECOGNITION

- We run staff recognition awards including Quality and Excellence Awards and Long Service Awards.

For further details, go to our website eput.nhs.uk and search 'working here'

THINK OF RELOCATING?

Moving to our area is a winning move!

Castle Point & Rochford and Southend is a perfect combination of rural, urban and seaside. Essex is perfect place to have a family, providing quiet living areas, good schools and bust market streets.

We have highly developed train and bus network clocking the trip to London within forty minutes. combine ancient history with modern architecture and a well-developed economy. Vibrant city streets offer a variety of international restaurant and cafes, offering fresh and delicious food from all over the world alongside traditional British pubs and eateries within smaller market towns. Shops range from big supermarkets to small corner shops and high street brands that offer food, goods and home essentials. There are a multitude of green spaces, parks and playgrounds throughout neighbourhoods. Living accommodation is comfortable, well maintained and has access to water, gas, electricity and Wi-Fi. Our schools are widely accessible and provide high quality education with a higher than English average of pupils achieving grade 5 or above in English and maths GCSEs. Read more about living in Essex [here](#).

EPUT offers a fantastic relocation package of [up to £8,000](#), covering a number of expenditures for new recruits relocating from 30 miles or more from their new work base at EPUT. If you would like more information please contact recruitment.adverts@nhs.net



INCLUSIVE AND WELCOMING WORK CULTURE

EQUALITY AND INCLUSION

At EPUT, we value equality and inclusion, and champion equitable projects to ensure staff who are part of one or more marginalised communities are not put at a disadvantage.

We as an organisation take steps to prevent discrimination, advance equality of opportunities and foster an inclusive and aware culture.

EQUALITY.
DIVERSITY.
INCLUSION.

STAFF NETWORKS

We have four staff networks (LGBTQ+, Disability and Mental Health, Faith and Spirituality, Ethnic Minority and Race Equality).

These networks work alongside our Equality and Inclusion sub-committee as part of our People and Culture directorate. They celebrate key events, ensure that our policies and practices are inclusive, and implement data-led actions as part of our EDI Framework.

EVERYONE HAS A VOICE

We work in collaboration with our staff and encourage them to share their lived experiences to raise awareness. As well as a supportive Equality, Diversity and Inclusion Network and Equality Champions who uphold equality and inclusion within EPUT, we also provide a Freedom to Speak Up policy to anonymously raise concerns.



HELP AND COUNSELLING



Occupational health and counselling provision, which includes access to a free fast-track physiotherapy, a 24-hour counselling support line for staff and access to a wide range of advice about a range of issues including finance and debt, consumer rights, housing, welfare and family rights and domestic violence.

HEALTH AND WELLBEING

There is fantastic support for employee health and wellbeing, through a range of national bodies such as: Age UK, Disability Two Ticks and Mindful Employer. Internal support includes counselling, support groups, access to fast-track physiotherapy, free staff health checks, regular mindfulness sessions and much more.



USEFUL CONTACTS



EPUT Vacancies:
<https://eput.nhs.uk/working-here/vacancies/>

Read more about our team online:

Contact Recruitment:
01375 364513
epunft.recruitment.adverts@nhs.net
eput.nhs.uk/working-here/

JOIN US TODAY!

HOW TO APPLY?

- Go to our website:
<http://bit.ly/3iFLlqA>
- Or scan the code below to
visit our webpage:



- Contact the Recruitment team
directly to ask about our
Routes and posts via:

epunft.recruitment.adverts@nhs.net

**Essex Partnership University NHS
Foundation Trust**

Trust Head Office
The Lodge
Lodge Approach, Wickford
Essex SS11 7XX, UK

